



Environmental & Energy Management Policy

HELLENIC AEROSPACE INDUSTRY S.A. (HAI)'s main mission is to actively serve the needs of the Hellenic Armed Forces and, especially, those of the Hellenic Air Force. Being fully aware of its environmental responsibilities, HAI has adopted the application of a policy characterized by:

- a) continuous improvement, and
- b) full compliance with regulations and legal requirements. HAI cultivates conditions of optimal cooperation with its staff, its clients, the local authorities, the state and the rest stakeholders.

The company emphasizes the prevention of negative environmental impacts and actively contributes to preserve environmental quality.

In this context, it applies the following policy, which is suitable for the range and environmental impacts of its activities, products and services:

- Taking all appropriate measures to encounter the environmental impacts that may result from gas emissions, liquid and solid waste, noise, natural resources and energy consumption.
- Assessing and monitoring the implications of its current activities on local environment and examining any relevant environmental impact. In this context, it evaluates the risks and opportunities arising from the production process and acts accordingly.
- Committing to continuously improve its environmental and energy performance, prevent pollution, constantly minimize pollutant emissions and waste production.
- Committing to the rational management of natural resources (water, energy and raw materials), utilizing the available clean technologies.
- Committing to fully comply with the relevant environmental and energy legislation, applicable regulations and any other legal requirements in order to ensure the protection of the environment.
- It is subjected, to regular and irregular (non-tactical) audits by external certified bodies, thus setting high self-assessment criteria regarding its environmental and energy performance.
- Communicating its commitment for environmental protection to employees, suppliers, clients, public services and the community in which it operates.
- Collaborating with licensed companies for waste management (collection, transfer, recovery, and disposal), which follow management practices in accordance with current legislation.
- Collaborating with local authorities and the state, and, seeking open dialogue on environmental issues with all partners and associates.
- Taking measures to ensure that contractors, working within its field and on behalf of the company, apply environmental standards equivalent to those of the company.
- Through training, information and awareness of the staff, it forms an environmental consciousness aiming at their active participation in issues of environmental and energy management.
- Committing to the implementation of its Environmental & Energy Policy through the certified Environmental Management System (ISO 14001:2015), which applies to all its production units and processes.

The environmental and energy policy of the company is determined by the Top Management and its effectiveness is reviewed at regular intervals by the Directorate of Health, Safety and Environment.

HEALTH, SAFETY & ENVIRONMENT DIERECTORATE

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